

RSC Elevated Role Responsibilities And Rules

v1.0.0 (version 1, major revision 0, minor revision 0)

1 Elevated Roles In RSC

1.1 Definitions

1.1.1 An elevated role is a role with greater permissions than the average member of the RSC Discord. All of these roles carry certain responsibilities and expectations to come along with the increased power.

1.1.2 The hierarchy of RSC is the arrangement of relative power of the various roles and individuals in RSC. The hierarchy is ultimately defined by the owner, but generally those in a position collectively have the power to rearrange the parts of the hierarchy below them, except as explicitly blocked by those above them. (Note that the previous statement only applies to those in the third layer and above.) Each individual in the hierarchy can override those below them on any matter, and, except for the owner, the rules that govern a group are set and controlled by their superiors.

1.1.2.1 The owner is at the top of the hierarchy of RSC. Responsibility for RSC ultimately falls to them.

1.1.2.2 Admins are the second layer.

1.1.2.3 Non-admin staff and advisory groups are the third layer. They may have sublayers defining leaders among the subgroups. Assistant staff fall below regular staff, and staff-in-training are below them.

1.1.2.4 General Managers of RSCC, Captains of EL, and equivalent roles in any other recurring RSC event are the fourth layer, both falling under the direction of staff in the hierarchy (and not the advisory groups). Any second-in-commands or similar roles defined as representatives of them count in their place should they be absent.

1.1.2.5 All other members of RSC who do not fall into one of the above categories form the fifth and bottom layer of the hierarchy. They have no special responsibilities beyond following the rules of RSC, following the rules of any event they participate in, and not making RSC a worse place to be.

1.2 Elevated Roles Of RSC

1.2.1 RSC is led by the owner of RSC.

1.2.1.1 The owner is responsible for the health and integrity of the community and positions of power, the long-term goals of RSC, all financial and legal aspects of RSC, ensuring that decisions for any part of RSC are not made on the basis of bias or poor logic, ensuring that any rules set in place for RSC or a part of it are not abused, and ensuring that reasonable measures and safeguards exist to support the above responsibilities. The owner is also responsible for creation and maintenance of official RSC accounts and assigning responsibilities to others, including delegating any of the above as needed.

1.2.1.2 The owner is expected to listen to reasonable council from trusted individuals in RSC, but is not beholden to follow the advice of any, only to uphold the responsibilities of the owner as best they can.

1.2.1.3 Future owners can be selected only by the current owner,

1.2.2 RSC's day-to-day actions are led by three admins, appointed by the owner.

1.2.2.1 Admins have the following responsibilities:

1.2.2.1.1 Creation and enforcement of all rules of RSC.

1.2.2.1.2 Moderation and the recruitment and management of moderators, and ensuring the fairness and reasonableness of all aspects of moderation.

1.2.2.1.3 Making split second decisions for the league or organization as needed.

1.2.2.1.4 Recruiting, regularly evaluating, and removing Staff and GMs.

1.2.2.1.5 Presenting guidelines for GMs, Staff, and the player base as a whole and discussing the guidelines with them.

1.2.2.1.6 Streaming and recruiting and organizing streamers, and all other things related to streaming.

1.2.2.1.7 Maintaining shared documents (and cloud storage) and ensuring the rulebook is updated.

1.2.2.1.8 Announcing official rule and guideline changes to the appropriate groups.

1.2.2.1.9 Creating, updating, and directing enforcement of channel rules.

1.2.2.1.10 Preparing forms as necessary.

1.2.2.1.11 Organizing accolades.

1.2.2.1.12 Managing and delegating tasks not already handled or delegated by the owner.

1.2.3 The day-to-day work of maintaining RSC is done by staff (sometimes referred to as league organizers), appointed by the admins. The following staff roles are general categories, and may not exactly match the current setup of the staff. Some staff members hold multiple roles, either other staff roles or non-staff roles. This list is not guaranteed to cover all staff responsibilities (which are set by admins) or be up to date. Some roles may be specific to an event within RSC: individuals with those roles may also have a role specific to those events. (The most common are RSCC Organizer and EL Organizer.) Whether a role counts as staff or not is up to admins.

1.2.3.1 Mod: Tasked with upholding the rules of the Discord and other RSC locations, as well as assisting community members in getting help.

1.2.3.2 Stats Manager: Tasked with collecting, creating, tracking, and maintaining records of statistics, including the publicly visible records. May fall under the umbrella of RSCC Organizer or EL Organizer.

1.2.3.3 Transaction Manager: Tasked with collecting, confirming, and enacting transactions, including the publicly visible records. May fall under the umbrella of RSCC Organizer or EL Organizer.

1.2.3.4 Media Manager: Tasked with managing all aspects of RSC media, including streams and videos. May fall under the umbrella of RSCC Organizer or EL Organizer.

1.2.3.5 Tournament Organizer: Tasked with organizing tournaments and managing all related things within RSC.

1.2.3.6 Website Manager: Tasked with updating the RSC website and helping the other roles with updating their sections.

1.2.3.7 Coaching Manager: Tasked with helping to create opportunities for coaches to match up with players and teams.

1.2.3.8 Developer: Tasked with developing one or more of the various programs that help RSC run efficiently.

1.2.3.9 Commissioner: Tasked with directing moderation efforts on any online RSC presence (such as Discord or Twitch) and acting as arbiter for all significant conflicts in the application of rules. Additionally, tasked with ensuring the staff members are upholding their responsibilities as well as deciding when staff members need to remove themselves from a situation due to any conflicts of interest.

1.2.4 As RSC is a complicated organization, several advisory groups exist to assist the admins in determining the rules under which RSC should operate. These are selected by admins. Each group has 3 members by default. Groups that have many subgroups may instead have 5 members, or one per subgroup. The exact number is up to admins. They may be temporarily or permanently shut down, combined, or reformed as needed; this document is not guaranteed to be up to date on the current list of permanent or temporary advisory groups. Most groups meet biweekly or monthly during their relevant season or equivalent (in order to provide periodic updates), and weekly during a period from late in the season through the offseason (in order to consider new rules for the next season).

1.2.4.1 The Staff Commission advises on the topic of how all members of staff are affected by rules and actions in RSC. (Composed only of members of staff, regardless of their other roles.)

1.2.4.2 The RSCC Player Commission advises on the topic of how players are affected by rules and actions applying to RSCC. (Composed only of current or past RSCC players, regardless of their other roles.)

1.2.4.3 The RSCC General Manager Commission advises on the topic of how RSCC General Managers are affected by rules and actions applying to RSCC. (Composed only of current or past GMs, regardless of their other roles.)

1.2.4.4 The Experimental League Commission advises on the topic of Experimental League. (Composed only of members of staff working with EL and current or past EL players, regardless of their other roles.)

1.2.4.5 The Tournament Commission advises on the topic of RSC tournaments. (Composed only of members of staff working with tournaments and RSC members with a considerable amount of experience in tournaments in or out of RSC, regardless of their other roles.)

1.2.4.6 The Community Commission advises on the broad topic of improving the RSC community and the general experience of being in the RSC Discord, including Community Nights and other events. (Composed of any members of RSC, regardless of their other roles.)

1.2.4.7 Other groups may be formed temporarily to advise on specific tasks or areas that the admins require additional opinions on.

1.2.5 General Managers in RSCC, Captains in EL, and equivalent roles in other RSC events are in charge of a group of one or more players within that event. They have no special ability to create, remove, or otherwise modify rules.

1.2.6 All other members of RSC have no special responsibilities beyond following the rules of RSC, following the rules of any event they participate in, and not making RSC a worse place to be.

2 Processes And Responsibilities

2.1 General Notes

2.1.1 The following processes and notes are not guaranteed to be up to date, due to the need for regular tweaking and practical considerations. Having practical, working processes is primary to the concern of following what is written here exactly. However, the processes written here should be updated to reflect reality whenever possible.

2.1.2 Ultimate responsibility for the processes that run RSC falls to the owner. However, most day-to-day actions are done by the admins.

2.2 Role-Specific Processes And Responsibilities

2.2.1 Owner

2.2.1.1 The owner will regularly review all elevated roles in RSC in order to ensure each individual is happy in their role, able to perform it well, has access to needed resources, and is still suitable for the role (based on availability, behavior, and attitude).

2.2.1.2 The owner will regularly use surveys, polls, and other methods of gathering information to collect opinions regarding RSC and its components from the general membership of RSC.

2.2.2 Admins

2.2.2.1 Admins will create rules as needed for RSC and its events, including RSCC and Experimental League. As with any other process, they may delegate this ability as they see fit.

2.2.3 Advisors

2.2.3.1 Advisors are expected to keep up with their relevant text chats and attend voice meetings whenever possible, as well as offering well-thought-out opinions and advice to admins on matters related to the central topic of their advisory group. They are also expected to inform the admins and their groups if they may be unable to participate for a period of time.

2.3 Other Processes

2.3.1 Appointments And Removal

2.3.1.1 Each position has power to appoint and remove those in the tiers below them.

2.3.2 Further processes will be defined as needed. Not all processes will ever be defined here, as there are many processes used in RSC.